

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Insurance Committee Minutes

The Insurance Committee meeting was held on Wednesday, March 4, 2015, at 4:30 pm in the District Board and Training Room.

Attendance

Members in attendance: Jolene Hammond, Kelly Mosher, Jerry Roth, Doreen Treuden, Kevin Wells, and Deb Fritz. Others in attendance, AFG consultant, Greg Kuelz. Absent: Tina Rossmiller and Sandi Spanton Nelson.

Appoint Notetaker

Greg Kuelz volunteered to take the minutes.

Approve Minutes

Motion by Ms. Mosher, seconded by Ms. Treuden, moved to approve the February 18, 2015, minutes with suggested change. Motion carried, 5-0 (voice vote).

Insurance Wellness Committee Update

AFG Consultant, Greg Kuelz, asked if there was a Wellness Committee update. A formal update was not available. Mr. Kuelz indicated that he would ask that Kelly Nemo, Dean Health Plan Wellness Consultant, or a District Wellness Committee member, attend the March 24th meeting to give an update.

Consider Health Plan options from AFG

The Committee reviewed the staff health insurance survey which generally indicated that employees, en masse, would prefer to change deductibles and premium contributions versus changing insurance carriers and changing plan designs.

The Committee reviewed AFG generated estimates of what savings options would be needed to generate the necessary District savings to meet the Board's target of a 0% increase in benefit costs. Since districts were given estimation from Dean Health Plan of approximately a 4.5-7% increase, estimations were based off of a 5% premium increase in the current plan design. Options included raising the amount of deductible per employee that is not reimbursed through the District's HRA, increasing the employee contribution to premium above the current 11.75% contribution level, and adding an office visit co-payment requirement to the plan. Mr. Kuelz showed that a combination of the three targets may be needed and each option had a different impact on staff. The group agreed that all three options would be in play for consideration once the final rate projections were given at the March 24th meeting.

Set Date of Next Meeting and Agenda

The next meeting will be March 24, 2015, at 4:30 pm. Agenda: we will have an update on District wellness activities and determination of a recommendation to the Board on insurance for the 2015-2016 school year.

Adjourn

Motion by Mr. Roth, seconded by Ms. Treuden, moved to adjourn the meeting. Meeting adjourned at 5:15 pm.

Submitted by Greg Kuelz

Approved: 3/24/15